

# Aging

U. S. Department of Health, Education, and Welfare

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## Public School Education for Older Adults in New York State

by  
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Continuous learning throughout later maturity is now being emphasized by the public schools of New York State. Local directors of adult education, responsible for public school programs of adult education, are beginning to take a good look at their programs to see wherein they can more adequately serve the needs of older persons. In many cases this good look is resulting in the addition of classes which have as their objectives (1) helping the retired cultivate new leisure time interests; (2) helping middle-aged men and women prepare for retirement and later maturity; (3) providing vocational training to older workers that will lead to jobs or self-employment.

### LEISURE-TIME INTERESTS FOR THE RETIRED

The felt need of retired men and women is for leisure-time interests, yet their apparent disinclination to participate in existing classes makes it evident to the public schools that other ways must be found to stimulate the retired. One technique which has proved successful is to organize classes structured as social units or as clubs for older men and women. These clubs provide a setting wherein older persons can be stimulated to develop new interests, new understandings, and positive attitudes. The method used is that of informal

meetings with programs covering a wide variety of topics. The school-furnished leaders of such clubs are responsible for program planning, selection of guest speakers, films, recordings, demonstrations, etc. Another technique is that of setting up classes within clubs or centers for older adults in such activities as painting, ceramics, dramatics, choral singing, etc. In some cases these clubs or centers are sponsored by the school and in other cases by other public or private agencies.

At the present time classes for older adults, as described above, can be found in thirty-three different communities in New York State. Figured very conservatively this means that, as a result of these public school classes for the retired, about 1200 older men and women who otherwise might not have been reached by the schools are now engaged in some type of continuous education.

### PREPARATION FOR RETIREMENT AND LATER MATURITY

In recognition of the difficult adjustment problems of retirement and later maturity, public schools within the State are beginning to add to their programs courses designed to help middle-aged men and women anticipate retirement through positive planning and guidance. In order to help the schools do this educational job the State Education Department has prepared a course of study entitled Retirement a Second Career. Where such courses are offered they are under the direction of competent leaders who, in turn, bring to the group such valuable resource persons as doctors,

lawyers, hobbyists, civic leaders, specialists in insurance, social security, travel, etc.

To date this training has taken on a variety of forms. In some cases it has been a course for all interested men and women of the community. In other cases it has been offered by the school to a special group, as, for example, to certain New York State civil service workers. In still another case the trainees were not themselves persons of retirement age but engaged in personnel work and desirous of equipping themselves to do a better job of pre-retirement counselling. In much the same way Retirement a Second Career is used by some business and industrial organizations conducting leadership training sessions for members of their own organization who are responsible for personnel counselling.

Courses in preparation for retirement and later maturity are, as yet, offered in comparatively few communities within the State. Although the schools are expressing a willingness to add such courses to their programs, they find that much spade work needs to be done to make people more fully aware of the need for and value of this type of study. In a number of communities courses were planned by the school but failed to materialize due to lack of enrollment. Nonetheless, schools are attempting to get a greater degree of cooperation from local business, industry and labor as well as from other organizations and agencies in the community. With the increasing focus of attention on the difficult adjustments following retirement, it is hoped that in time a growing number of persons will avail themselves of the opportunity for guidance and help through this type of learning.

### VOCATIONAL TRAINING

In light of the long tradition on the part of the public schools for serving the vocational needs of people, public adult education is now being alerted to ways and means by which the school can concern itself with the occupational needs of older men and women. The first tangible evidence of this effort on the part of the New York State public schools is a handful of classes for older adults in the vocational handicrafts. The methods used in these classes are not the same as those of purely creative approach to the crafts. Instead, these classes have been set up on a production basis, operating more or less as a semi-sheltered workshop type activity.

Currently, the Bureau of Adult Education is encouraging the public schools to find other ways of helping older men and women with their vocational problems. A bulletin is now in preparation suggesting training for the over-45 worker through short, concentrated refresher courses as well as training for self-employment.

It is premature to anticipate how far the schools will be able to go with this type of training; however, it is the newest direction to be taken in the promotion of specially designed education for older adults in New York State.

### ROLE OF THE BUREAU OF ADULT EDUCATION

The Bureau of Adult Education of the New York State Department of Education encourages the extension of public school adult education programs to include educational opportunities tailored to the needs of our older citizens. This is being done through the services of a full-time supervisor who helps local schools to initiate courses for the aging; prepares and collects materials for use by the schools; and conducts workshops for local school leaders.

All classes for older adults as described above are eligible for State aid on exactly the same basis as are other adult education activities. This consists of reimbursement to the public schools of \$2.50 for each 40-minute period of group instruction. Whether held in the schoolhouse or outside of it, these classes are a part of the local public school program.

A survey of the participants in public school adult education in New York State for the year 1951-52, based on a 10% random sampling, indicates that 6.4% of the enrollment was made up of persons 55 years of age and over, or roughly, about 40,000 men and women. With the present emphasis on continuous learning throughout all of life, there is reason to believe that within the years ahead the public school will play an increasingly greater role in the lives of the senior members of our society.

### Older Worker Survey in Retail Stores

A State-wide survey on the employment of older personnel has been made by the New York State Council of Retail Merchants for the New York State Joint Legislative Committee on Problems of the Aging. The survey covered 200 stores, ranging from big city department stores to neighborhood shops in small towns.

According to the N. Y. Times, "The report challenges the common assumption that old folks cannot do a good sales job. The results of the survey showed that hiring older women by retailers was satisfactory in 85 percent of the cases and that hiring of older men was satisfactory in better than 50 percent of the cases. The stores were reported as employing three times as many older women as older men.

"Typical comments as revealed in the survey were that the older employees in retailing excel in reliability, steadiness, lower turnover, morale, customer confidence and eagerness to please and do well."

## The Sponsored Neighborhood Village

The idea of a sponsored neighborhood village for retired workers has, for a long time, created a great deal of interest among large corporations and labor unions. Now from the Florida Newsletter, published by the Retirement Research Division of the Florida State Improvement Commission, comes word that such a project, developed by the Upholsterers' International Union of North America, is definitely under way:

"In January 1953," according to the Newsletter, "after six months of planning... the union purchased a 615-acre tract of land a few miles south of Jupiter (north of West Palm Beach), bordering on the intra-coastal waterway... Situated in the southern portion of the State, the retirees will receive the full benefit of Florida's semi-tropical climate. The intra-coastal waterway provides approximately three miles of water front, including numerous fingers extending into the interior, which will furnish the residents with ample space for fishing, boating, and other water sports. Its proximity to the city of West Palm Beach will provide easy access to theaters, department stores, etc.

"Over a period of the next five years, the union is planning to invest several million dollars building homes, apartments, an infirmary, and a community center containing stores, laundry facilities, and a social activities building. A group containing several of the most well-known community planners in the country are already at work designing the village. It is expected that construction will begin on the first phase of the project within the next few months, providing living accommodations for fifty union members. When completed, the project will contain 500 separate living units."

### SOME FINDINGS OF A RECENT STUDY

In this connection it is interesting to note some of the findings of a recent study to determine the reactions of retired persons or persons contemplating retirement towards the sponsored neighborhood village idea. The study was made in cooperation with the State Improvement Commission by the Florida Engineering and Industrial Experiment Station of the University of Florida. In general, it was found that (again quoting from the Newsletter) "if a village were constructed on the basis of these findings it would be located in the suburbs of a Florida city of 50,000 or more population. One-eighth to one-fifth of the inhabitants of the community would live in apartment houses, while the rest would live in separate one-story dwelling units. About half of these homes would have two bedrooms, while the remainder would have one bedroom. More than half would have a carport or garage. Three-fourths of the village families would own an

automobile. More than two-thirds of the village citizens would take part in a planned program of recreation."

Further information may be obtained from the Commission, P.O. Box 930, Tallahassee.

## Older Nurse Project

A nationwide Older Nurse Project sponsored by the American Nurses' Association Professional Counseling and Placement Service is expected to result in fuller utilization of older nurses to help meet the urgent need for more nurses in hospitals and health agencies throughout the country. It was launched on September 2nd 1952 with a pilot study in the Massachusetts State Nurses' Association Professional Counseling and Placement Service in Boston, Massachusetts.

Similar studies have been begun in nine other state professional counseling and placement services throughout the country in relation to the over-all Older Nurse Project. This is the first of its kind ever to be undertaken in the field of nursing in this country. Further information may be obtained from Helen M. Roser, R.N., American Nurses' Association, 2 Park Avenue, New York 16, New York.

## News of the State Commissions

### KANSAS

The Governor of Kansas, Edward F. Arm, has asked the State Legislature to create a non-partisan commission to make a comprehensive study of the economic, employment, medical and social problems of the older citizens of the State.

### MAINE

A bill recently introduced into the State Legislature would provide for a State Committee on Aging. It would consist of members of the legislature, of executive departments, and citizens.

### NEW MEXICO

A bill to establish a Citizens' Advisory Committee on Aging has been passed by the New Mexican Senate and sent to the House by a vote of 20 to 4. It was introduced by Senator Reginaldo Espinoza.

### PENNSYLVANIA

Sixty-Five: A Report Concerning Pennsylvania Aged has been issued by the Joint State Government Commission of the Pennsylvania General Assembly. It is primarily a fact-finding study, with recommendations confined to a reallocation of costs incident to the removal of a patient from a State Mental hospital to a County home, and to making old-age assistance payments available to residents of county homes.



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Oveta Culp Hobby, Secretary

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Aging is a medium for sharing information about programs and activities among agencies and organizations in the field, their staffs and board members and other interested individuals. Communications and items suitable for publication should be sent to Clark Tibbitts, Chairman, Committee on Aging and Geriatrics, of the Department, Washington 25, D. C.

Subscription: 50 cents a year for 6 issues. Send to Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. The printing of this bulletin has been approved by the Director of the Bureau of the Budget, August 12, 1952.

## The New Department

On April 11, a Department of Health, Education, and Welfare was established by Act of Congress to succeed the Federal Security Agency. As Secretary of the new Department, Mrs. Oveta Culp Hobby becomes the second woman in the Nation's history to hold a cabinet position.

## Heber Harper Reports

Heber Harper retired last June as Regional Director of Region IX of the Federal Security Agency. Now, at the age of 67, he is devoting part of his retirement "leisure" to working with the Committee on Aging and Geriatrics. Recently, he made a "tour of inspection" of the regional offices in behalf of the Committee. The following is an excerpt from an informal report:

"This swing around the country has made two very strong impressions upon me. First, I am struck by the deep concern that now exists

in community after community, among leaders and the rank and file alike, about the tremendous significance of the problems of aging, not only for the nation as a whole but also for each individual community...The second is the feeling that the unified approach to these problems is heartening to many of those who for years have concentrated upon a single program dealing only with one aspect of aging.

"The results of this closer coordination of activities were evident both in the Federal Security Agency regional offices and in State and community organizations. For example, at a recent meeting of the Chicago Regional Office Committee on Aging, the Vocational Rehabilitation Representative on the Committee described two very successful rehabilitation projects, one in Illinois and the other in Wisconsin, that could equally well be developed for employment of older people. In most of the regional offices I discovered that State or local projects had involved Agency staff members who were sharing these experiences with other members of the regional office Committee to their mutual benefit.

"But the most striking examples of this unified attack on the problems of aging are the creation of the State and local Commissions on Aging. In almost all cases these Commissions, or Councils, embrace the whole field as their responsibility and opportunity. The creation of Commissions in States which do not yet have them and in scores or hundreds of communities would constitute, it would seem, the most powerful organized effort toward the solution of these problems. While most solutions will ultimately be found at the grass-roots level as a result of individual initiative plus the assistance of local Commissions, both individuals and local Commissions will always need and seek, I believe, a certain amount of assistance from State and national bodies.

"The value that a State Commission can have is well illustrated by the work of the New York State Joint Legislative Committee on Problems of the Aging. The type of legislation promoted by this Committee, I find, is serving as a model for many other states, as is the methods by which it has promoted the creation of community Commissions. The value for the whole country of its annual reports is inestimable. The Committee has shown great generosity in sending copies of its latest report, Age is no Barrier, to the many persons from Maine to Hawaii who have requested them. There are any number of communities that are finding genuine encouragement as to the possibility of finding employment for workers over 45 years of age by the reading of the Schenectady story, Operation 50-Plus. Again, many communities eager to organize a local commission and to begin operations will find the Tentative Checklist for Hometowns of immeasurable assistance at the outset of their efforts..."

# Working to Meet the Needs of Older People

Among the many groups active in the field of aging, none is working harder than the National Committee on the Aging of the National Social Welfare Assembly. At our request its secretary, Miss Geneva Mathiasen, presents a summary of the Committee's aims and accomplishments. ED.7

The National Committee on the Aging of the National Social Welfare Assembly is composed of approximately 200 persons broadly representative of the interests concerned with the needs of older people. Approximately one fourth of the group are from business and industry. Other members are from organized labor, education, social work, research, the medical profession, religious groups, etc. There are representatives from the national governmental bureaus and national voluntary groups directly concerned with services to older people, as well as persons working at State and local levels.

The Committee was organized in January 1950, to provide a continuing medium for planning in the field of aging; and to act as a resource for national organizations and local groups providing programs and services for older people. The chairman of the Committee is Mr. G. Warfield Hobbs, III, Vice President of the National City Bank of New York, and the vice chairman is Miss Ollie A. Randall, Consultant on Services to the Aged, Community Service Society, New York City.

One of the major concerns of the Committee has been to bring together authoritative information and experience in the most crucial areas of social need.

## EMPLOYMENT AND RETIREMENT

The first to be selected was that of employment and retirement. A special committee was organized for planning in this field. Among its first actions was a representation to the proper governmental authorities concerning the utilization of older workers in the national emergency and to reconsider age limitations in civil service. Through a grant of the McGregor Fund in Detroit, the Committee organized the first National Conference on Retirement at Arden House in January 1952. Representatives of industry, labor, industrial medicine, governmental bureaus, and other interested groups tackled the theoretic and practical problems resulting from the trend toward retirement at age 65, as a result of social security, retirement benefits, and private pension plans. The majority opinion of the Conference was that retirement based on chronological age was socially undesirable and economically unsound. To insure that the Conference discussions would be based on the best available information in areas of controversy,

three monographs were commissioned and distributed in advance of the Conference. These monographs are included in the Conference Report published by G. P. Putnam's Sons under the title of Criteria For Retirement.

The Conference showed a clear need for further work in the development of objective criteria which might be substituted for chronological age in determining the ability of older people to continue in employment. A further foundation grant has provided staff to pursue this field of investigation for two years.

## STANDARDS FOR SHELTERED CARE

Another important area of concern has been that of standards for sheltered care with a grant from the Schimper Foundation and under the direction of a special committee with experience and authority in this field and a staff consultant. A two-year project was undertaken. This included extensive research and analysis of pertinent legislation in all the 48 States, study of all existing publications of standards of institutional care prepared by national religious, fraternal, welfare and hospital groups, resulting in the first national effort to issue specific standards for sheltered care facilities in this country. This report is published under the title of Standards Of Care For Older People In Institutions: A Guide For Voluntary and Public Agencies. Section I of the report is entitled "Suggested Standards for Homes for the Aged and Nursing Homes," and Section II is "Methods of Establishing and Maintaining Standards in Homes for the Aged and Nursing Homes."

## COMMUNITY ORGANIZATION

A third area of Committee interest has been community organization and local experience. In the spring of 1951, Community Chests and Councils continued a survey of local councils to determine the extent of community-wide organization and areas of special concern such as housing, employment, counselling, etc. A similar survey is now being undertaken to bring this information up-to-date. Both Community Chests and Councils and the National Committee on the Aging have prepared loan folders containing reports of experience in the various fields. As a result of its specialized information, the Committee through its own office and through its membership has been widely sought as a resource of information and guidance. Realizing the impossibility of adequate service through its present limited staff, the Committee is now seeking special financing for a comprehensive advisory service. One phase of the work would be an analysis of the need on

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## The Way the Wind Blows

A bill has been introduced in the General Assembly of the State of Colorado to "authorize the creation of a State corporation to build houses for the aged to be operated by non-profit organizations." The corporation is authorized to "secure, in communities throughout the State, agencies ready, willing and able to sponsor housing facilities for the aged in their own community--such sponsoring agencies may include . . . municipal corporations, county governments, cooperatives of the aged and trusts or other non-profit agencies under religious, charitable, fraternal or similar sponsorship." The bill authorizes the loan of \$2,000,000 to the corporation at 3 percent interest to be repaid in 10 years.

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Harvard School of Public Health. The Kellogg Foundation has given the School \$113,000 to study geriatrics, accident prevention, and social aspects of aging. Dr. Hugh R. Leavell will be chairman of the faculty management group.

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The University of Tennessee, Department of Sociology, will offer a summer course entitled "The Sociology of the Aged," the first time such a course has been offered. It will be open to both graduates and undergraduates of the University.

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Olympia, Washington. Interviews, pamphlets, and radio are being used to promote employment of older workers. One firm switched from older to younger workers when records showed higher younger worker output. It switched back, however, when further study showed high rejection of products made by young workers.

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The St. Louis Board of Aldermen instructed the Director of Public Welfare to open two public centers for counseling, craftwork, and recreation for older people.

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Los Angeles. The Senior Citizens League of Arts and Crafts has been organized to establish an Outlet Shop in the Los Angeles area. Through the shop, older persons may display and offer for sale handcraft products which they have made in their homes or elsewhere.

The Los Angeles County Committee on Opportunities and Needs of the Aging announces publication of a brochure "Accidents to the Aged - a Community Problem." The brochure and information about the Outlet Shop are available from the office of the Committee, 1048 South Santee Street, Los Angeles 15.

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The Federation Employment Service of New York City is conducting a pioneer pilot project to obtain part-time positions for recipients of pensions, social security and old-age assistance. According to FES president, Walter A. Miller, this is the first time a public or private vocational agency has given attention to this phase of the employment problem for older people. It is estimated that in New York City some 250,000 men and women fall into one or more of these three categories.

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A Wisconsin machinery manufacturer, Curt G. Joa, recently opened a manufacturing unit in Fort Pierce, Florida, - because of the availability of retired engineers and machinists. Another unit to employ from 200 to 300 is planned for Lake Wales, Florida.

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Colorado. The Mesa County Medical Society, joined by a group of business and civic leaders, has set up a committee to study the problems of the aged and of the chronically ill. Chairman is John Therrell, VA Hospital, Grand Junction.

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Oakland, Calif. The Mayor's Committee on Problems of the Aging is the outgrowth of an earlier study group set up to explore the field. Broadly representative task forces are at work in education, employment opportunities, income maintenance, social welfare service, physical health, housing, recreation. Chairman: Gilbert E. Anderson, Oakland attorney.

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Richmond, Colo., has an organization, "Senior Citizens," of 400 members to promote recreation and employment opportunities. City of Richmond provides rent-free social center space and offices. Alameda started with a group discussing local problems of aging which has stimulated the community Council to plan for an action group.

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A series of TV programs entitled "The Search" will be produced beginning next October, by the Columbia Broadcasting System in cooperation with a number of universities. Scheduled in the series, under the supervision of the University of Chicago, is "The Old Folks," a study in geriatrics currently underway in Kansas City.

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"Theatre of Life" Motion Picture Series. The Twentieth Century Fund announces that material from its current study, Economic Needs of Older People, will furnish the subject matter for a motion picture now in preparation for the "Theatre of Life" series. The picture will treat of the problems of older people and like others in the series, will be shown in motion picture theatres across the country.



Incidentally, publication of the study, made under the direction of John J. Corson and John W. McConnell, is due sometime this year.

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Rochester, New York's Senior Consultants. The Chamber of Commerce of this city has organized a Senior Consultant Council of retired businessmen who serve as consultants to help new businesses get across the problems and hurdles of getting started.

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Quincy, Mass. Total Community Effort. The brand new Commission on Aging of this New England city started out on a broad basis with representation from the public, education, industry, labor, health, housing, religious, medicine, and welfare interests. Chairman is Dr. Joseph P. Leone.

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Escanaba, Mich. Under the stimulus of the local Women's Club and with the help of the Adult Education Department, a community-sponsored 4-week course in gerontology was recently conducted for the citizens of this northern Michigan community of 15,000. Chief comment was "that it was too short."

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Los Angeles. Adult education centers in Los Angeles are going in heavily for programs directed at older adults. Institutes for leaders are held with the aid of UCLA and lecture series on health, activity, and community participation are offered in adult centers throughout the area. Just published is an annotated list of local speakers on numerous phases of gerontology. Ann Morgan Barron is Gerontology Coordinator, Adult Education Branch, Los Angeles City Schools, 1575 West Second Ave., Los Angeles 26.

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Youngstown, Ohio swings into action with recommendations for housekeeping and home-maker services, friendly visiting, activity centers, camping, arts and crafts in public recreation centers, and a hobby show. The program is being developed by the Committee on Older Persons of the Community Corporation.

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The Medical Society of the County of New York is completing a series of conferences among members on development of health examinations at 6 epochal periods in life, two of which are during the period of adult aging. Chairman is C. Ward Crampton, M.D., 1035 Park Avenue, New York 28.

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Four post-graduate seminars in Geriatric Medicine were held during April at the Ann Lee Home, Watervliet, New York, under the sponsorship of the Albany County Department of

Public Welfare, Bernard Fitzpatrick, Commissioner.

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The Lutheran Service Society of Northeastern Ohio, Sub-committee on Older Persons, Coordinating Council, has drafted an extensive list of recommendations for "study and comment" on the basis of which the Society is expected to develop a vigorous program for the benefit of men and women in their later years.

## Conferences To Come

"Careers for Maturing Workers" is the theme of the University of Michigan Sixth Annual Conference on Aging to be held in Ann Arbor, July 8-10. Solutions to the problems associated with earning in the later years and methods for creating new opportunities for older people will be studied. Discussion sections will consider common barriers to earning; economic, social, and personal values of continuing employment; an inventory of the maturing worker from the standpoint of employment and health, adjustment, skill, motivation, counseling and placement, and training needs; representative programs and practical considerations in specific fields of work including crafts, industrial arts, and fine arts, retailing, manufacturing and service occupations, and continuing employment in business and industry; available resources and needed developments in communities, unions, industrial programs, business and governmental agencies.

Conference membership is open to anyone but will be of special interest to social planners, employers and personnel workers in business and industry, employment counselors and placement officers, industrial and geriatric physicians, legislative groups, educators, buyers and marketing personnel, and to older people themselves. Exhibits and demonstrations of marketable skills will be a feature of the conference.

The University is being joined in sponsoring this conference by State and national governmental agencies, and State and national organizations. In addition large numbers of national groups concerned with the problems and welfare of maturing people are serving as participating organizations.

For further information write Wilma Donahue, 1510 Rackham Bldg., University of Michigan, Ann Arbor.

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The Gerontological Society's program for the Sixth Annual Scientific Meeting is taking shape rapidly. Specialists in medical research, geriatrics, psychology, sociology, and economics have agreed to discuss their work in several general sessions. The Adult Education

Association will join in conducting a symposium on education for older adults. The National Committee on Aging has agreed to take responsibility for a major symposium on utilization of the older worker.

All sessions will be held in the Mark Hopkins Hotel, San Francisco, August 25-27. Persons who expect to attend are urged to make reservations now, directly with the Mark Hopkins.

The Sixth Annual Meeting is being organized by President E. V. Cowdry, Washington University, St. Louis; Program Chairman Dr. E. L. Bortz, 2021 W. Girard St., Philadelphia; and Local Arrangements Chairman Harold E. Jones, University of California, Berkeley.

## Books, Pamphlets and Reports

Community Council for the Aging in Cincinnati: 1952 Story is the title of a pamphlet describing the beginnings of organized work and the spread of participation in the southern Ohio metropolis. Address: 312 West Ninth Street.

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A Home in the Later Years is the name of a new pamphlet published by the New York State Association of Councils and Chests, 105 East 22nd Street, New York 10. The pamphlet describes the types of living arrangements needed by aging and aged people, well and ill. Special consideration is given to characteristics that enable older people to remain as self-sufficient as circumstances permit. Copies are available from the Association at 25 cents each.

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Retirement and the Industrial Worker: Prospect and Reality is a recent publication of Teachers College, Columbia University. It is a report of a study made by Dr. Jacob Tuckman, of the Institute of Adult Education, and Prof. Irving Lorge of the Institute of Psychological Research, both of Teachers College. The study, made at the request of the International Ladies Garment Workers Union, AFL, is an effort to find out how union members feel about retiring, what plans they have made for it and what are some of the problems involved. It represents a genuinely significant contribution to the retirement problem. \$2.75

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Effective Use of Older Workers is an account of adaptations industry is making to the aging population and labor force. The account is based on first-hand observations made in various parts of the country by the author, Elizabeth Llewellyn Breckinridge, who is now Executive Secretary of the Illinois Committee on Aging. The book is scheduled for May publication by Wilcox and Follett, Chicago.

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Nursing Homes. Those who are interested in following the efforts of nursing home operators to improve their competencies and services and to work closely with State health and welfare agencies will be pleased to read Nursing Homes, the Journal of the American Association of Nursing Homes. Published monthly, 1811, Westwood Drive, Springfield, Ohio.

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Purdue University has just published The Proceedings of the Conference on The Aging Worker in Indiana. The two-day meeting, held last summer, was sponsored by the Division of Adult Education.

Note: Last minute exigencies of editorial make-up (see top of page) can often be taken care of thus. (ED)

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the basis of which recommendations could be made for a permanent research of this kind.

In view of the numerous requests for selective opinion and experience in specific fields, the Committee has inaugurated a series of "Notable Papers on Aging." These are outstanding presentations originally made for a limited audience, which are considered worthy of wider circulation. The first six are: "A Twentieth Century Philosophy for Homes for the Aged," by Ollie A. Randall; "A Foster Home Program for Older Persons," by William Posner; "Keeping the Older Person Employed," by Elizabeth Hatch; "Religion and the Aging Process," by Seward Hiltner; "Rehabilitation of Older People," by Murray Ferderber, M. D.; "Retirement and Pension Planning from a Labor Viewpoint," by Willard Solenberger.

A list of Committee publications and cost is available on request.